



JOB ANNOUNCEMENT

STAFF RESEARCHER, OAKLAND & RICHMOND

CBE is a state-wide environmental health and justice organization that combines grassroots organizing, legal advocacy, and science-based research to achieve its goals. CBE's mission is to build power in low-income communities of color to achieve environmental justice by empowering community, reducing pollution and building healthy and sustainable communities. For more information, please visit: www.cbecal.org.

GENERAL POSITION SUMMARY

The Staff Researcher will support the work of our campaigns in East Oakland and Richmond. These campaigns are centered around addressing poor land use and planning practices, improving air quality, in addition help guide a local regenerative economy. This position will prioritize our Just Transition work, away from an extractive and exploitative economy (which steals our health and wealth), to a local and living economy that supports the well-being of families, empowers people, cleans the environment, and creates safe and healthy neighborhoods. CBE's Just Transition work is based on transformative change by continuing to organize and build solutions – community power to create a regenerative, non-extractive economy with energy democracy, land security, health and improved air quality, local ownership, and inclusive democratic governance – with frontline communities to confront the decades of disinvestment, marginalization, and other impacts perpetuated by the extractive economy. The priorities for this position are to help us better understand new economic models such as sustainable-local cooperatives and how to build community-owned infrastructures that create local green jobs around renewable energy and equitable development. The Staff Researcher will work in teams with other CBE researchers, organizers, attorneys, and community members towards realizing the strategic goals of CBE. This position reports to the Director of Research and Policy and will be based out of Oakland and Richmond. Tasks for this position include but are not limited to:

- Providing technical and policy support to staff and members on our campaigns, particularly around renewable energy, mobile, and stationary pollutants
- Analyzing technical, policy, urban planning information, researching and analyzing various forms of data (i.e. air quality, zoning, renewable energy, economic, and others), and relay findings to community members
- Engaging in policy advocacy, testifying at various hearings and attending stakeholder meetings
- Engaging in participatory action research projects
- Giving presentations to wide range of audiences such as CBE members, elected officials, policy makers, students, media, donors and the general public
- Contributing to research reports
- Collaborating with allies in various coalitions

- Working with academic partners and other experts in various fields
- Assisting with other research tasks as needed
- Drafting policy and lead campaigns

SPECIFIC JOB SKILLS

- In depth knowledge of environmental issues and sustainability models
- Strong research and analytical skills
- Ability to use various software for mapping, modeling, statistical analysis such as: ArcGIS, SPSS, and Excel
- Strong verbal and written communication skills
- Ability to prioritize multiple tasks, work independently and contribute to a positive, diverse, team-oriented environment
- Ability to work in a manner that complies with organizational standards and policies
- Spanish language proficiency desirable but not required

EXPERIENCE & JOB REQUIREMENTS

- Undergraduate or graduate degree in Environmental Studies, Urban Planning, Public Policy, Geography, Environmental Science, Environmental Engineering, Public Health or other related fields in social and/or physical sciences.
- Requires previous work-related or university level research experience
- Strong understanding of and commitment to social and environmental justice
- Ability to engage a broad spectrum of people representing various social, cultural and professional backgrounds

BENEFITS AND COMPENSATION

This is a full-time, exempt position. Salary is commensurate with experience. The Staff Researcher will receive CBE's comprehensive benefits package, including a generous vacation and leave policy; fully-paid premiums for medical, vision and dental insurance; a 401(k) retirement plan; and a flexible spending plan. *CBE pays full premiums for medical, dental and vision insurance for the employee, any partner and any dependents.*

TO APPLY

Submit via email to jobs@cbecal.org: **1) cover letter; 2) resume; and 3) three references** no later than **Friday, June 22, 2018 at 5:00pm (PST)**. Please merge all required documents in one PDF file and put in the email subject line: NorCal Staff Researcher Application

CBE is an equal opportunity employer that does not discriminate on the basis of race, religion, disability, gender, nationality, ethnicity, sexual orientation, or any other prohibited category. We strongly encourage people of color, women, and all qualified persons to apply for this position.
