



EMPLOYMENT OPPORTUNITY

MINORITIES, WOMEN AND INDIVIDUALS WITH DISABILITIES ARE STRONGLY ENCOURAGED TO APPLY.
AN EQUAL OPPORTUNITY EMPLOYER. APPLY ON-LINE AT: WWW.MARINCOUNTY.ORG/JOBS

PLANNER

Advance Planning, Climate Change & Sea Level Rise Community Development Agency

RECRUITMENT CLOSING DATE

**Monday, April 26, 2021
at 4:00 PM**

SALARY

**\$6,919 - \$8,269 / Month
Recruitment #0608-21-04**

ABOUT US

At the County of Marin, our employees overwhelmingly report feeling their work is meaningful, they like the work they do, and they are proud to tell people "I work for the County of Marin." Discover more about us, our values and our organizational culture [here](#). Read on to find out more about this opportunity:

The Marin County Human Resources Department and the Marin County Community Development Agency are announcing a recruitment for the position of Planner to join the Long- Range Planning and Community team of the Planning Division.

Marin County Community Development Agency: The Marin County Community Development Agency joins together what is commonly known as Planning, Building, and Environmental Health. The Community Planning section of the Planning Division is responsible for Climate Change Adaptation planning as well as maintaining and updating the Countywide Plan, Community Plans, the Local Coastal Program and specialized land use studies.

ABOUT THE POSITION

There is one (1) full-time, vacancy in the Long-Range Planning and Community Planning team of the Planning Division.

Marin County is widely recognized as an award-winning leader in addressing the unprecedented challenges of sea level rise, achieved through creativity, innovation, and an extra-ordinary collaboration with science, educational, engineering and advocacy organizations (see www.MarinSLR.org). The Planner will join a dynamic team responsible for developing, updating, and implementing planning programs including but not limited to a Climate Adaptation and Resilience strategy for West Marin, the Safety Element of the Countywide Plan, the Local Hazard Mitigation Plan, the Local Coastal Program and the Development Code. This person will contribute to our culture as they analyze land use, environmental, economic and social data, legislation, policies and regulations, and the concerns and aspirations of all the County's citizens to prepare and recommend policies, regulations, and programs that will allow the County to successfully respond to evolving conditions and shape its future.

ABOUT YOU

The Highly Qualified Candidate:

- Excels in professional planning, management and implementation activities related to climate change/sea level rise, land use planning and environmental resource management
- Applies a commitment to diversity when developing community engagement strategies and implementing planning programs.
- Is a critical thinker who possesses excellent collaboration, organizational, public involvement, writing and presentation skills
- Has shown effectiveness in making presentations before Boards, Planning Commissions, public agencies and/or community groups
- Commands a broad knowledge of trends, technical information, policy alternatives and economic implications regarding climate change, sea level rise and land use planning and their relationship to other planning concerns

- Demonstrates dedication to planning and implementation work, displaying a high degree of creativity, enthusiasm and self-reliance to achieve and maintain top levels of performance
- Possesses excellent interpersonal skills, drive, a spirited sense of humor and a strong commitment to public service
- Can identify and integrate the best available science and the expertise of technical partners in a variety of disciplines into planning projects
- Can reach across departmental and institutional boundaries to build productive relationships and teams
- Demonstrates strong capabilities in standard office and database software, and skills in Geographic Information Systems, social media, and the web
- Seeks continuous improvement in knowledge, technical skills, and experience to enhance the quality of their work
- Is a self-starter who takes pride in their work and demonstrates a commitment to quality and the best possible results

The minimum qualifications are: Graduation from college with a major in planning, geography, architecture, landscape architecture or closely related field and a minimum of one year of professional land use related planning experience.

ABOUT THE PROCESS:

All applicants will receive email notifications regarding their status in the recruitment process. Please be sure to check your spam settings to allow our emails to reach you. You may also log into your governmentjobs.com account to view these emails.

Testing and Eligible List: Depending on the number of qualified applications received, the examination may consist of a highly qualified review, application screening, online assessment, written examination, oral examination, performance examination, or any combination to determine which candidates' names will be placed on the eligible list.

The eligible list established from this recruitment will be used to fill the current vacancy and any future vacancies for open, fixed-term, full-time or part-time positions which may occur while the list remains active. The eligible list will remain active for a minimum of six (6) months.

Disaster Service Workers: All County of Marin employees are designated Disaster Service Workers through state and local law (California Government Code Section 3100-3109). Employment with the County requires the affirmation of a loyalty oath to this effect. Employees are required to complete all Disaster Service Worker-related training as assigned, and to return to work as ordered in the event of an emergency.

HOW TO APPLY: You may apply online at www.marincounty.org/jobs

MARIN COUNTY HUMAN RESOURCES DEPARTMENT
3501 CIVIC CENTER DRIVE ● ROOM 415 ● SAN RAFAEL, CA 94903-4189
OFFICE PHONE (415) 473-6104 ● TTY (415) 473-5780

Paper or Faxed application documents will not be accepted. If you need assistance completing an online application, contact us at 415 473-2126.

Equal Employment Opportunity Employer: The County of Marin is committed to diversity and invites all qualified people to apply, including persons of color, women, and individuals with disabilities. Upon request, reasonable accommodation may be made for persons with disabilities and for religious reasons, where necessary. If you have questions regarding equal employment opportunities or the position announcement, please contact the Human Resources Department at (415) 473-6104.

Reasonable accommodation for people with disabilities may be requested by calling (415) 473-6104 (voice) or (415) 473-5780 (TTY) at least 72 hours in advance of a scheduled exam. Copies of documents are available in accessible formats upon request.

EQUAL OPPORTUNITY EMPLOYER

PLANNER