



Analyst and Senior Analyst

HR&A Advisors | New York, Dallas, Los Angeles, Raleigh and Washington, DC

Real estate and economic development consulting for the public, private and non-profit sectors.

All applications are due by February 10, 2017

FIRM OVERVIEW | HR&A Advisors, Inc. (HR&A) is an industry-leading real estate, economic development, and program design and implementation consulting firm. We provide strategic advisory services for some of the most complex mixed-use, neighborhood, downtown, campus, and regional development projects across North America and abroad for clients in the public, private, and non-profit sectors. Whether we are exploring the hidden potential of an abandoned industrial waterfront, advancing resilience policies in light of the enhanced risk of climate change, or illustrating the economic benefits of open space redevelopment, HR&A creates value by providing innovative and creative solutions to the complex challenges of economic development and real estate in urban environments.

POSITION DESCRIPTION | We are seeking Analyst and Senior Analyst candidates to join our growing offices in New York, Dallas, Los Angeles, Raleigh, and Washington, DC.

Senior Analyst: Senior Analysts are responsible for planning work efforts; monitoring project schedules and budgets; and ensuring that the tools and methodologies utilized in the performance of our work are effective and successful. In a typical day, Senior Analysts complete complex real estate and economic assignments including pro forma analysis for a range of uses, market feasibility research, fiscal and economic impact studies, public-private partnership strategies, and public policy design. Senior Analysts will review and present client deliverables, including memos, reports and PowerPoint presentations; and will support the firm's business development efforts.

Analyst: Analysts are the foundation of HR&A's team-oriented, collaborative structure. Daily tasks may include real estate market analysis; case study research; strategic planning; preparation of real estate pro formas for a range of uses and public-private structures; economic and financial analysis; and public policy analysis. Analysts also help prepare marketing materials, proposals, and client deliverables in the form of written reports, memos, PowerPoint presentations, and Excel models.

EXPERIENCE REQUIRED | Successful candidates for both positions will possess strong skills in both quantitative and qualitative analysis, a passion for urban development and policy, and a deep curiosity about the challenges and opportunities facing cities. They must possess excellent written and verbal communication skills; proficiency with PowerPoint, Excel, and Word; and the ability to manage multiple assignments at once. Furthermore, candidates should be highly-motivated independent thinkers who are detail-oriented, entrepreneurial, and sufficiently poised for client interaction. The most successful candidates will show a capacity for leadership, the ability to think critically and creatively, and potential for professional growth. Specific requirements follow:

Senior Analyst: Candidates should have a Master's Degree, or a Bachelor's Degree with a focus on economics, urban planning, business, public policy, real estate, or other closely related field and three to five years of relevant full-time experience in a consulting or other analytic environment

related to real estate, urban planning, economic development, business, or public policy. Preference will be given to candidates whose experience includes project management for consulting engagements in a relevant field.

Analyst: Candidates should have a Master's Degree, or a Bachelor's Degree, with a focus on economics, urban planning, business, public policy, real estate, or other closely related field, and one to three years of relevant full-time experience.

COMPENSATION | HR&A offers competitive compensation packages, based on qualifications and experience. HR&A provides a comprehensive benefits package including healthcare, dental, vision, and a flexible spending account, as well as paid vacations and holidays, and a generous company-sponsored retirement plan including a unique employee stock ownership plan.

SUBMISSION | Please submit a cover letter and resume as a single PDF document (maximum of 2 pages) on HR&A's website at <http://www.hraadvisors.com/contact/career-opportunities/> by Friday February 10th, 2017. Applications without a cover letter will not be reviewed.

All qualified candidates will receive consideration for employment without regard to their race, religion, ancestry, national origin, sex, sexual orientation, gender identity or expression, age, disability, marital status, medical condition, veteran status or any other basis as protected by federal, state, or local law.

For more information, please contact us at jobs@hraadvisors.com. *Please do not call regarding this position.*