

JOB OPENING

Research Manager

Global Designing Cities Initiative

Job Title: Research Manager

Start Date: First quarter of 2023

Salary: \$78,000 (Min) - \$88,000 (Max) USD salary per year. The range listed is one component of the total compensation package for employees. *(salaries are indexed to NGOs in country of hire - the noted range is for the U.S. market)*

Location: Remote / Work from Home, but desire to have sufficient overlap with Eastern Standard time zone. International candidates may apply

Global Designing Cities Initiative (GDCI) is seeking a **Research Manager** to join its mission to transform streets around the world. This role will be responsible for ensuring the Design team, and GDCI as a whole are kept abreast of the most recent thinking and research in the field of street design.

Who we are

The Global Designing Cities Initiative (GDCI) was launched in 2014, with a mission to transform streets around the world. We inspire leaders, inform practitioners, and invite communities to imagine what's possible when we design streets that put people first. We are a team of designers, planners, and urban strategists committed to reimagining streets as places for people, shaping cities that are safe, healthy, accessible, and equitable for everyone. The strategies and best practices in our Global Street Design Guide are the foundation of our work, and they have been applied in cities across the globe, helping to update policies, build local capacity, implement and evaluate projects, and scale up impact.

What you'll do

The Research Manager will ensure that GDCI and its staff are at the cutting edge of the street design field. This includes curating and staying abreast of the latest research trends and supporting GDCI's internal research efforts to support its mission and work. You will work closely across teams to ensure such thinking is reflected in GDCI's recommendations. You will also take leadership to ensure findings from supported projects and implementations are collected consistently and shared within and outside of GDCI. This role will report directly to the Senior Program Manager on GDCI's Design Team.

More specifically, you will do things like:

Manage GDCI's research efforts

- Actively follow research trends in the field of street design and illuminate key findings, statistics, and insights to benefit GDCI's work
 - Research topics may include (but are not limited to) the interplay of street design and road safety (for all users), cycling safety, motorcycle design guidance, air quality, participatory design, etc.
- Establish filing/organization system for new and historical data sets, research (specific research topics would be prioritized by staff need)
- Internal lead for any external research efforts (e.g., consultants, academics) including consultant and contract management, and when necessary, provide critical analysis of data, methodologies used, etc. May conduct pieces of research internally on a case-by-case basis.
- Strengthen and expand GDCI's resources to collect project-specific metrics and provide accountability for reporting those metrics consistently within the organization to create broader findings.

Strengthen competency in GDCI staff and other stakeholders

- Support program managers in disseminating project-specific findings within GDCI for knowledge and reporting.
- Contribute to the Knowledge Sharing series, which includes training on relevant research topics, sharing of internal projects, and other internal technical skillsets and expertise.
- Lead capacity building sessions internally (and potentially externally) to support this activity.
- Work with GDCI's Communications Team to communicate relevant data to external audiences.

Who you are

GDCI is looking for a highly organized individual who has some level of academic/research experience and embraces working across multiple teams and contexts. The Research Manager is expected to be actively curious and an avid communicator, sharing new insights and ideas across GDCI. You are data-driven and eager to share new facts and findings with internal and external audiences.



You must be willing to accommodate a schedule of a globally based team; as such, there may be some instances of required phone calls/meetings that are outside of regular

To be successful in this job, you will excel in three areas:

- **Project Management and Organization:** You are excited by the breadth of potential learnings but can also focus on the specific near-term knowledge and research needs of GDCI.
- **Insight Intuition:** You have academic research experience and a sufficient understanding of street and urban design, cities, and our industry to understand how to separate an abundance of information and translate that into relevant insights. An understanding of the role streets can play in the livelihood of cities is a plus.
- **Savvy Communication:** You have experience being able to communicate technical concepts to a wide range of people verbally, visually, and in writing .

Baseline Experience

At GDCI, we do not have minimum requirements for education or relevant professional experience. We encourage all candidates with relevant and differing experiences and professional backgrounds to apply.

Generally, we expect qualified candidates would have the following baseline experience for a Program Manager position:

- Six years of relevant professional experience; OR
- Four years of relevant professional experience with an undergraduate degree; OR
- Two years of relevant professional experience with a graduate degree.

How to Apply

- **Deadline for applications:** Applications accepted on rolling basis—please don't delay! Final deadline is January 31, 2023.
- **Email applications to:** careers@gdci.global
- **Email subject line:** Research Manager | Firstname_Lastname
- **Attachments:** Include a cover letter and resume detailing relevant work experience. Additional work samples demonstrating research projects, writing/communication skills, street design experience, and/or references are encouraged.
- **Benefits:** GDCI offers a competitive compensation and benefits package including health coverage, retirement benefits, paid sick leave, vacation and holidays. Salary is based on local markets within the nonprofit/NGO industry and commensurate with experience and skills.



GDCI is a fiscally sponsored project of Rockefeller Philanthropy Advisors (RPA). We are committed to workplace diversity and inclusion. We are equal opportunity employers and do not discriminate in hiring or employment on the basis of race, color, religion, national origin, gender identity, marital status, sexual orientation, age, disability, veteran status, or any other characteristic protected by federal, state, or local law.